# SIWAL SI'WES (SWSW) – ADVISORY COUNCIL MINUTES January 11, 2022

## Present in-person at Siwal Si'wes:

Priscilla Wells	William Wells	Agnes Giesbrecht	Jeanette Phillips

Ronald Peters Vivian Searwar

Present on Zoom:

Julia RenkemaSharon SyretteTracy LofflerRandy CairnsCorien BeckerDawn StyranCamielle LasloPeggy Janicki

Cheryl Gabriel

## 1) Call to order & Welcome

- a) Welcome everyone
- b) Priscilla passed on a message from Mel and Marlene Jack. They wanted to send their love, said that they think of you often and wished everyone a better year than you had last year
- c) Given the situation with Omicron and the nature of the contagion factor, Vivian spoke with Angus Wilson about continuing to hold our meetings in the hybrid fashion, with members in-person - recommendation that we keep the meetings brief

## 2) Acknowledgement

a) Mission Public School District 75 is located on the traditional, ancestral, Unceded and shared territories of the Stó:lō people, Kwantlen, Leq'á:mel, Matsqui and Sq'éwlets Territories

## 3) Apologies/Regrets

- a) Rick McKamey
- b) Marcy Buell

# 4) Review of Previous minutes of November 9, 2021

- a) Add Peggy Janicki to the regrets on November 9/21
- b) Accept Dawn Styran
- c) 2nd Agnes Giesbrecht
- d) Motion Carried

#### 5) Financial Statement Review

a) Tabled until the February meeting

### 6) Updates

# a) Staffing Updates

## i) Indigenous Education Assistants

- (1) In the Fall, we received Ministry Special Purpose Funding to specifically support students who were impacted by COVID
- (2) We posted a .6 Indigenous Teacher Transition position role would be to support students that attended Band Outreach, attended school in a limited fashion, a Store Front fashion or rarely and/or not at all during 2020-2021 school year unable to fill the position due to the teacher shortage
- (3) Modified the position removed .4 of the position and rerouted the funds to hire two 30 hour per week EA's to work directly with Indigenous students, providing academic service at middle

- schools Naomi Joseph @ HMS & Becky McNichols @ HPMS, both previous casual EA's in SD75
- (4) Posted the remaining .2 as Indigenous Teacher Transition posting, which closes on Wednesday (January 12, 2022)
  - (a) One person has applied UPDATE January 14, 2022 Susan MacLeod has been awarded the position. Vivian has connected with her. She will work Tuesdays.

## b) COVID Updates & Continuity of Learning Plans

- (1) Any updates and correspondence sent by Angus to school community or those posted on SD75 website are forwarded to SWSW Advisory
- (2) Protocols:
  - i. Vaccinated individuals testing positive for COVID must stay home for 5 days
  - ii. Unvaccinated individuals testing positive for COVID must stay home 10 days
  - iii. Staff are being asked to self-monitor and self-manage
  - iv. Fraser Health is only doing contact tracing in Long term Care facilities
  - v. We don't receive any notifications about exposures
  - vi. No more isolation rooms
  - vii. 25% of students absent is the magic number for the School District to decide whether to close a class or not
  - viii. Would have to have about 20 30% of staff away to close a school
  - ix. This is a School District decision, not Fraser Health
  - x. Omicron is much more infectious than the Delta variant
  - xi. Each school has a continuity of Learning Plan which is something that can basically be followed by staff to ensure that learning can continue if/when there is a Functional Closure
  - xii. If there are any Functional Closures, Vivian will make sure that if On-Reserve students from HMS, Deroche, Dewdney and MSS are affected, she will send information onto the Educational Portfolio managers and Education Coordinators of the Nations
- c) Chronic Absenteeism: Publication: <a href="http://www.fnesc.ca/wp/wp-content/uploads/2020/11/PUBLICATION-62028-FNESC-Attendance-Toolkit-V1R0-F-WEB-031320.pdf">http://www.fnesc.ca/wp/wp-content/uploads/2020/11/PUBLICATION-62028-FNESC-Attendance-Toolkit-V1R0-F-WEB-031320.pdf</a>
  - i) Recently read a publication that was put out by FNESC as well as the First Nations Schools Association on absenteeism see above for link)
  - ii) Knowing that the pandemic has increased attendance barriers, still worthwhile to take a close look at absenteeism among Indigenous learners in SD75
  - iii) According to the publication, once somebody/student, hits that 10% mark, then they are moving into the Chronic Absenteeism territory
  - iv) Looking at the number of days a student is absent in a school year, that would be 18 days
  - v) Have asked SWSW staff to create a document with:
    - (1) There are 3 columns
      - (a) #1 students who have missed 10 24 %
      - (b) #2 students who have missed 24 29 %
      - (c) #3 students who have missed 50% or more
  - vi) As a staff, we will be taking a close look at this and to share with site admin
  - vii) Discussions to follow at SWSW Staff level and will bring to SWSW Advisory

## d) How We Are Doing Report

- i) Usually in December of every year, we receive what the Ministry calls the "Aboriginal How Are We Doing Report"
- ii) The first report they share is the "Unmasked Report" (This is not the report that we share outside the School District) reason is that one can identify certain students give certain data sets.
- iii) So, for the protection of students' identities, they create the "Masked Report"
- iv) Some data to consider and to reflect on over the next month (we will have a more fulsome discussion in February 2022):
  - (1) The report also validated some of the work we are doing tracking the Chronic Absenteeism
  - (2) Keep in mind, while you're reading this report, that 17.7% of the kids have self-identified as Indigenous, and that the pandemic has impacted Indigenous families greatly
  - (3) About 56% of the students @ Fraserview Learning Centre are Indigenous reasonably evenly distributed between male and female
- v) Page 9, Students with Diverse Abilities
  - (1) Is a difference in the number for students with Behaviour Disabilities or Diverse Abilities for Indigenous students compared to non-Indigenous
- vi) The FSA results, Comparison of Grade 4, and Grade 7 Reading for Indigenous learners, in Grade 4, they seem on track but by Grade 7, it splits where more students in emerging category instead of on track category
- vii) Workplace Math 10
  - (1) 48% of Indigenous students take Workplace Math
  - (2) 26% for non-Indigenous
- viii) Pre-Calculus 11
  - (1) 17% Indigenous
  - (2) 41% non-Indigenous
- ix) Where do students go to get pre-requisites for Post-Secondary education? (Agnes Giesbrecht)
  - (1) Up to a certain age, they could go back to MSS for a semester
  - (2) If they have aged out, they could go to Continuing Ed
  - (3) Courses at Continuing Ed. are limited
  - (4) Vivian to check with Don Cosens and report back to group
  - (5) UFV used to have a one-year transition program
  - (6) You could get the courses you need before you registered for Post-Secondary
- x) Implications and hesitations about the "How Are We Doing" report (Cheryl Gabriel)
  - (1) Compares Indigenous learners, and those on reserve reserves with learners who reside in the city; Compares urban society to the rest of the world; Why are we comparing Indigenous learners with non-Indigenous learners?
  - (2) Compares homelessness/poverty to those that have
  - (3) Indigenous peoples have endured much in history and recently: The pandemic, Omicron, all the floods, fires, environmental changes,
  - (4) It is important to try to find ways to reconcile old stories that are still current
  - (5) "How Are We Doing" report needs to change if we want to be Indigenized
  - (6) The way we look at our kids needs to change; Shouldn't feel ashamed or guilty; It's not fair to our kids or our families
  - (7) Have to change our thought process
- xi) Doing the best we can and providing the best service for each individual student
  - (1) Appreciate your input/feedback and holistic perspective on this
- xii) FSA's seem to have their own political agenda (Randy Cairns)
  - (1) It's a snapshot of a short time frame;
  - (2) Hard to break systemic habits

- (3) Students in alternate schools, isn't a negative thing; Maybe they are getting the support they need
- (4) Disappointing to see that the "How Are We Doing" report doesn't hit all the bases because we know how hard people are working
- (5) Maybe it's an indicator that we are looking at the data in the wrong way
- (6) Maybe this is an opportunity to make more flexibility in the regular system, so they don't have to be streamed somewhere and get what they need where they need it

## e) Equity PATH

- i) Vivian will be meeting with Rick McKamey
  - (1) Rick now has a Board position called "Board Liaison"
  - (2) This is a direct liaison to the Nations
  - (3) He was unable to make it today, so we will table this until February

## f) MMIWG Walk – May 4, 2022

- i) Happening on May 4<sup>th</sup>, 2022
- ii) More information to come
- g) Peggy
  - i) Asking folks to consider signing the E Petition (Link: https://petitions.ourcommons.ca/en/Petition/Details?Petition=e-3672
  - ii) Project of Heart Canoe
    - (1) January 21st will be the first Project of Heat Canoe Teacher Inquiry Project
    - (2) This will be happening online

### 7) Closing

- a) Thank you everybody for coming
  - i) Appreciate seeing you
  - ii) Thank you for your time, words, and presence

Next Meeting: February 8, 2022 11:30 a.m. in person or 12:00 p.m. on ZOOM Room 104

(If you would like to attend in person, please advise Vivian, as there is a maximum capacity of 15 in Room 104 at SWSW)