

<b>Section:</b>	<b>Governance</b>	
<b>Title:</b>	<b>Trustee Remuneration and Benefits</b>	<b>1.8</b>

**Purpose**

To outline Remuneration and Benefits for Trustees.

**Policy**

1. Effective July 1, 2021, the annual remuneration for each trustee is as follows:

Chair	\$ 19,995
Vice Chair	\$ 18,127
Trustee	\$ 16,872

The remuneration will be adjusted annually, beginning July 1, 2022, by the percentage change to the BC Consumer Price Index at December 31 for the previous year.

*Example the July 1, 2022 rate adjustment will be the change in the BC Consumer Price Index between December 2021 and December 2020.*

2. Trustees may obtain extended health and dental benefits as follows:
  - a. Pacific Blue Cross, Blue Choice – Core Extended, Enhanced Prescription Drug Option, and Enhanced Dental Option.
  - b. Trustees pay 20% of the premiums and Mission Public Schools pays 80% of premiums.

**Guidelines**

1. The rate for the annual adjustment is the Canadian Consumer Price Index for BC, by geography, all-items, monthly percentage change, not seasonally adjusted for the December xxx1 to December xxx2.

**Date of Board Approval: December 14, 2021**