

**School District #75 (Mission)
Public Meeting of the Committee of the Whole
Agenda**

**October 1, 2019, 3:30 pm
District Education Office, 33046 4th Avenue, Mission, BC**

			Pages
1. CALL TO ORDER			
<i>The Board Chair will acknowledge that this meeting is being held on Traditional Territory.</i>			
2. ADOPTION OF AGENDA			
3. DELEGATIONS/PRESENTATIONS			
3.1	Pathways to Employment, Sheri Montgomery and Students		
3.2	Starfish Pack Program, Janet Chalmers		
4. CURRICULUM			
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9. INFORMATION ITEMS

9.1 Special Committee of the Whole re: Boundary Review

Tuesday October 29, 2019

10. ADJOURNMENT

Committee of the Whole Meeting

Tuesday, October 1, 2019



ITEM 4.1 Information

TO: Committee of the Whole
FROM: K. Alvarez, Assistant Superintendent
SUBJECT: Early Learning

Summary:

Information will be shared regarding the StrongStart program, Family Place Navigators, and transitions in the School District.

Committee of the Whole Meeting

Tuesday, October 1, 2019



ITEM 4.2 Information

TO: Committee of the Whole
FROM: K. Alvarez, Assistant Superintendent
SUBJECT: Literacy Updates

Summary:

Information will be provided regarding Joyful Literacy and the Novel Approach.

ITEM 4.3 Information

TO: Committee of the Whole
FROM: R. Laliberte, IT Manager
SUBJECT: IT Update

SD75 IT Department – Bites & Bytes

September 2019



‘When school is out, the IT Department is in’

Reimaging of computer equipment – The IT Department was especially busy this summer with the reimaging of teacher laptops, classroom/library labs, as well as office staff computers. Computer reimaging is the process of removing all software on a computer and reinstalling everything. Reimaging can also restore the performance of a computer. The IT Department reimages devices every summer to ensure that SD75 staff start the new school year off with a device that has all the latest Windows updates, which includes: the latest service and security packages, updated system drivers and ensures your device is free of viruses, adware, malware and ransomware.

Reimaging and configuration of district iPads – configuration of Apple School Manager has been completed and all district and site owned apps have been transferred from the legacy VPP system, to Apple School Manager. All previously IT managed iPads have had the operating system updated and re-enrolled to the districts AirWatch MDM system. IT is now able to create managed Apple ID’s for all schools and departments, which can be used to purchase apps. The IT Department has come across iPads, that because of age, will no longer receive operating system updates and unfortunately, cannot be re-enrolled to the districts AirWatch MDM system. We have recommended that sites replace these iPads with the latest generation iPad.

IT launches a student password reset site – this new website provides designated staff members, (at all school sites), the opportunity to quickly reset the default password for student accounts within their school/site. This student password reset website addresses the request to allow a simple and quick method for resetting a student’s password--without having to contact the IT servicedesk.

Please note: this site only refers to students with an existing AD account. All **new** student account creations **must** be directed to the IT servicedesk.

Known Folder Move for OneDrive enabled for District – as per the June instruction’s, the roll out of the Known Folder Move (KFM) on OneDrive was completed over the summer. This feature is primarily designed to help users move their documents, desktop, and pictures into OneDrive--- thus enabling users to organize their most important files and allow access to them anywhere across different applications. This process enables users to automatically sync their data to the districts Microsoft cloud storage (OneDrive), with limited to no disruption to productivity.

NGN Bandwidth Upgrade Project - a new bandwidth model has been approved for NGN schools, and our district is scheduled for this roll-out starting August 19th and will be completed on September 20th. This new flexible model will allow NGN the ability to provide more bandwidth to the sites that need it the most. Starting on August 27th, the Core data-centre firewalls located at Ferndale, and the firewall at the SBO, will be the first sites to be replaced. This fire-wall upgrade will happen after hours, commencing at 5:00pm until 10:00pm. All other sites will have their firewall upgraded after September 8th and 22nd, all sites will be done after school time hours.

October 7th, 2019 is Password Reset Day – Last June, the IT Department performed a windows domain password assessment. The objective was to identify windows domain accounts with passwords which are vulnerable to be easily guessed or cracked. Utilizing password cracking tools, our reports summarized that in total 38.8% of staff accounts were successfully cracked during this exercise. This indicates weak passwords are a significant vulnerability in our district. Effective Monday, October 7th, **all district staff** will be prompted to change their passwords upon first logon.

Password Composition

The Districts definition of a strong password:

- The password must contain all four of the following:
 - Lower case characters
 - Upper case characters
 - Numbers
 - Punctuation and/or Special Characters (e.g. @\$%^&*()+|~-=\`{}[]:”';’<>/)
- The password must be at least 8 characters in length.
- The password cannot contain your first, middle or last name.
- The password should not be based on any of your personal information.
- The password should not be found in any dictionary (English or otherwise).

District Cell Phone Standard – As we continue to develop our districts standards on equipment and devices, please be advised that the district has now standardized on a single smart phone brand. For the issuing of new phones, and for the replacement/upgrade of existing phones, the new replacement phone will be an Apple iPhone. Standardizing on a single device eliminates compatibility issues, reduces training, easier to manage, troubleshoot and support.

ITEM 6.1 Information

TO: Committee of the Whole
FROM: H. Mayo, Manager of International Program
SUBJECT: International Program – Medical Insurance

Mission Public Schools International Student Program, and virtually all BC Public School International Programs, provide mandatory medical insurance coverage for all international students. This practice is vital for Risk Management. By providing mandatory medical insurance and managing medical insurance enrollment for our international students, we ensure that all students have adequate insurance coverage for any eventuality while they are in our program.

While BC MSP provides basic medical insurance coverage for all residents of BC, for many years, MPSD has insured our international students through Guard.me Student Medical Insurance. Below is a brief summary of the emergency medical and travel insurance provided for our students. More details are included in the Guard.me pamphlet (provided), and additional information is also available on the Guard.me website: www.guard.me

Guard.me Student Standard Medical Insurance Coverage includes, but is not limited to:

- \$5,000,000 Coverage
- Comprehensive travel insurance and emergency medical coverage not only in BC, but also while travelling outside BC or Canada while enrolled in our program
- Emergency medical treatments including doctor visits, emergency room visits, or hospitalization
- Emergency dental for dental accidents or relief of acute pain and suffering
- Routine medical checkups once per year
- Diagnostic tests
- Prescription medications and treatments
- Psychiatric or other specialist referrals
- Travel and accommodation for natural parents, up to 10 days if student is hospitalized for more than a week
- Repatriation of student to home country if deemed best treatment for student
- Repatriation of remains or funeral expenses in case of death

All international students are enrolled for Guard.me emergency medical insurance coverage when they first arrive in Canada, during their waiting period for BC MSP. Students who are studying for less than a full year do not require a Study Permit, and do not qualify for BC MSP. Students who do not qualify for BC MSP remain on comprehensive Guard.me emergency medical insurance coverage for the duration of their study period in Mission. This comprehensive insurance includes some additional riders not included with the standard insurance package, to ensure students are very well insured.

Prior to the year 2012, full year students with Study Permits, were transferred off Guard.me emergency medical insurance, and onto BC MSP after they had served their waiting period. The cost for Guard.me Student Insurance coverage was slightly lower than the BC MSP premiums at that time. There was no significant financial advantage for either insurance coverage, but we considered the comprehensive Guard.me insurance superior to the BC MSP basic coverage. However, we understood that we were required to transfer long term students to BC MSP.

This resulted in 2 very different medical insurance plans for our students. Students on Guard.me insurance could travel to the USA or other destinations outside BC without requiring additional medical insurance coverage. Students on BC MSP required additional medical coverage for weekend or Saturday shopping trips to the USA with their host families. Students insured by Guard.me had prescription drugs paid for; not those on BC MSP.

Students on BC MSP could visit the hospital without contacting the medical insurance company first, but if the host family didn't realize their student was insured by Guard.me, and didn't contact the insurance company, they would receive a large bill after hospital treatment. These issues were always resolved, but the dual insurance policies caused a great deal of confusion and stress for the host family and a lot of work for our staff, who among other things, had to ensure that students purchased additional insurance coverage for host family shopping trips to the USA; or that host families and students were reimbursed for emergency medical bills they paid out of pocket; or explain why prescriptions were paid for one student, but not for another. This situation was particularly confusing for host families who sometimes had students insured by BC MSP, and other times, their students were insured by Guard.me.

In 2012, IPSEA (the International Public School Education Association) hired the law firm of Alexander, Holburn, Beaudin and Lang, on behalf of BC Public School Districts to determine if it was mandatory to enroll international students in BC MSP. In May 2012, Alexander Holburn, released their decision, concluding that the BC MSP definition of a BC "resident" does not include foreign students (under 19 years of age) and ... "School Districts can decline to register their foreign students under MSP and can purchase alternate insurance coverage instead."

Based on this 2012 decision from the law firm of Alexander Holburn, the MPSD International Student Program discontinued BC MSP coverage for international students and began insuring all students through Guard.me. We continued to provide BC MSP coverage only for those students who turned 19 years of age while in our program. We also charged an additional fee for students over 19, and we continued to provide Guard.me private insurance coverage in addition to BC MSP.

However, in January 2017, BC MSP announced their decision to eliminate MSP premiums for all minors, including International students. At that time, BC MSP also advised international programs to supplement MSP with additional private insurance for their students.

With this announcement from BC MSP, there was no longer any need to choose between BC MSP or the private Guard.me insurance. We continued to carry Guard.me for all students, and we added BC MSP coverage for all minor students who qualified, at no cost to us or our students. With BC MSP coverage in place, any medical or hospital visits were covered first, by BC MSP, and any expenses not covered by BC MSP were paid by Guard.me. For two years, we have provided BC MSP in addition to Guard.me Insurance, and have proudly informed our clients of the extensive medical insurance coverage we provide for all our students. There has been no additional cost to MPSD or to our clients.

However, in late July 2019, with no advance notice, BC MSP announced the new International Student Health premium for all international students. Beginning September – December 2019, the premium for International students was introduced at \$37.50/month. Beginning in January 2020, the premium will increase to \$75.00/month.

BC MSP also published a News Release and additional bulletins, clearly stating that all International K-12 Students will pay this new International Student Health fee. While this new fee has not been legislated, the expectation is clear.

By the time we received this information, our students had all paid their fees for 2019-20, and dual medical insurance coverage has been ordered for the year.

And although, we are just beginning our 2019-20 school year, our 2020-21 Price Lists were provided to our clients months ago.

All International Programs publish price lists almost 2 years in advance. Our clients are now beginning to request our 2021-22 price lists because they begin publishing their 2021-22 brochures by January 2020.

However, MPSD and our clients now rely on the comprehensive travel and health insurance coverage provided by carrying both BC MSP and Guard.me Insurance. This dual coverage has relieved a great deal of stress and work for our staff for all the reasons mentioned previously. Several of our students and their families have benefitted from the dual health insurance coverage during medical emergencies ranging from broken bones,

appendectomies, long term hospitalization, times when parents were flown here, times when students were flown home for medical treatment, and even one very sad situation where funeral arrangements were necessary.

We are now obligated to continue the BC MSP insurance coverage for all students. However, we also consider the additional Guard.me insurance, essential. One of the most significant factors, in addition to some of the major items covered by Guard.me, is the on-going travel insurance coverage when students travel outside BC, simply because so many of our host families shop in the USA routinely.

Guard.me insurance offers a relatively low-cost solution. They can provide a “Top-Up” to the BC MSP. The basic top-up is \$25/month. For 28.50/month Guard.me will also provide full coverage in the rare event that a student’s Study Permit lapses while they are applying for renewal. (BC MSP will not cover a student with an expired Study Permit.) This top-up provides all coverage included with the standard Guard.me insurance package. It simply does not include any coverage provided by BC MSP.

We believe the Guard.me Insurance Top-Up is our best option.

With the new MSP International Student Health premium of \$75/month, plus the Guard.me insurance Top-Up of \$28.50, our Insurance costs will increase from \$60/month to \$103.50/month. This is an increase of \$435/year per student.

We are required to honour our published price lists for the 2019-20 and the 2020-21 school year. Fortunately, we have published an \$800 increase in our Tuition and Medical fees for 2020-21.

When we produce our 2021-22 Price Lists we can again raise our Tuition and Medical fee to reflect our increased cost for medical insurance.

Colleen Hannah and I attended the quarterly IPSEA meeting (International Public School Education Association) on Friday, Sept 13th. The general agreement from all School Districts, is that we are obligated to honour our published fees. School Districts are still deciding how they will deal with the unexpected increase in medical fees.

September is the first month we are paying an additional \$37.50/month for each student on MSP. Our new students (approximately 90 of 160 students) are still serving their waiting period and do not yet qualify for MSP.

We will finalize our decision before the new students qualify for BC MSP coverage.

You will find additional information regarding Guard.me Student Medical Insurance and BC MSP at the following sites:

- Guard.me Student Insurance www.guard.me
- BC MSP News Release <https://news.gov.bc.ca/releases/2019HLTH0114-001555>
- BC MSP Q&A https://www2.gov.bc.ca/assets/gov/health/health-drug-coverage/medical-services-plan/bc-residents/public_qa_health-fee-international-students.pdf
- BC MSP <https://www2.gov.bc.ca/gov/content/health/health-drug-coverage/msp/bc-residents>

ITEM 6.2 Information

TO: Committee of the Whole
 FROM: D. Welsh, Assistant Secretary Treasurer
 SUBJECT: Stave Falls Elementary Reopening Costs

Summary:

At a previous Committee of the Whole meeting, the Committee requested information regarding capital costs for reopening Stave Falls Elementary School.

Stave Falls - Opening Costs to Date
Sep 24, 2019

OPERATING

	2019-20 YTD Exp	2018-19 YTD Exp	TOTAL Exp	2019-20 Committed	TOTAL Exp + Com
Salary:					
Teachers	-	-	-	-	-
PVP	20,153.00	119,934.68	140,087.68	-	140,087.68
EA	1,148.09				
Support	6,184.67	6,308.36	12,493.03	-	12,493.03
Substitutes	-	-	-	-	-
Benefits	4,583.29	25,943.50	30,526.79	-	30,526.79
Services/Supplies	27,659.79	18,082.02	45,741.81	21,284.85	67,026.66
Utilities	119.60	13,586.55	13,706.15	-	13,706.15
Total	59,848.44	183,855.11	242,555.46	21,284.85	263,840.31

CAPITAL

	2019-20 Expenditure	2018-19 Expenditure	2017-18 Expenditure	TOTAL Expenditure	2019-20 Committed	TOTAL Exp + Com
Annual Facility Grant:						
Roofing	1,893.93	98,023.10		99,917.03	151,440.42	251,357.45
Mech Upgrade	-	53,072.17		53,072.17	9,347.20	62,419.37
Paving/Parking	8,331.20	-		8,331.20	21,038.82	29,370.02
Flooring	12,002.33	48,949.86		60,952.19	-	60,952.19
Water Treatment	80,742.16	-		80,742.16	1,881.91	82,624.07
Exterior Painting	3,376.85	-		3,376.85	-	3,376.85
Network Cabling	15,681.96	-		15,681.96	17,266.92	32,948.88
Lighting	-	4,372.01		4,372.01	-	4,372.01
Site General	16,915.08	54,186.44		71,101.52	4,923.79	76,025.31
Local Capital:						
Roofing			3,322.32	3,322.32		3,322.32
Mech Upgrade			38,730.56	38,730.56		38,730.56
Site General			47,483.84	47,483.84		47,483.84
Total	138,943.51	258,603.58	89,536.72	487,083.81	205,899.06	692,982.87

ITEM 6.3 Information

TO: Committee of the Whole
 FROM: A. Wilson, Superintendent of Schools
 SUBJECT: Musical Instrument Update

The Committee requested an inventory of musical instruments available at each elementary school. Additional information will be available on Tuesday October 1, 2019.

School	Equipment	Notes
Silverdale Elementary	11 xylophones, CS recorders, 20 Ukuleles, Accordion, Piano	
Windebank Elementary	12 xylophones, CS Ukulele, 15 mini guitars, djembe drums, CS Flutes, miscellaneous	
Christine Morrison Elementary	CS Guitars, Hand Bells, CS Ukuleles, (Recorders), various other equipment	PAC purchases
ESR Elementary	‘Lots and lots’ -- 1 Bass Xylophone 2 Bass Metallophone 3 Alto Xylophone 2 Alto Metallophone 3 Soprano Xylophone 1 Soprano Metallophone 1 Soprano Glockenspiel Assorted mallets for the above instruments rhythm sticks	Grants & PAC purchases
Albert McMahon	36 guitars 30 ukuleles 2 conga drums Some smaller drums 3 base xylophones 10 smaller xylophones 1 piano 1 student piano 3 auto harps 1 woodblock set 1 chime set 1 roto Tom set 6 bongos 28 hand drums Some auxiliary percussion (maracas, cymbals, etc.)	

School	Equipment	Notes
Stave Falls Elementary	2 class sets of ukuleles 20 egg shakers	
Hatzic Elementary School	15 hand drums Class set of rhythm sticks, xylophones, metallophones, glocks, guitars with cases, ukulele, recorders, and boom whackers Variety of woodblocks, triangle, jingle taps, and cowbell 2 octaves 1 conga 1 djembe	Some PAC purchases

ITEM 7.1 Discussion

TO: Committee of the Whole
FROM: R. Cairns, Vice-Chair
SUBJECT: School District Hiring Practices for Women in Trades

Summary:

To begin the discussion on practices for hiring women in trades in the School District.

ITEM 7.2 Action

TO: Committee of the Whole
FROM: R. Cairns, Vice-Chair
SUBJECT: British Columbia School Trustee Association Membership

Recommendation

THAT the following motion be forwarded to the Public Board meeting on October 15, 2019 for consideration:

THAT the Mission Board of Education not renew membership with the British Columbia School Trustee Association.

Rationale:

While many Trustees speak of the services BCSTA provides, I personally question some of those assumptions. We are in a tight budget year and the \$40,000 membership fee could be better used in our School District.

BCSTA constantly says they are the voice for all School Districts, and I believe the government takes that too weary. So much so, they do not respond in a meaningful, co-governance, elected representative to elected representative manner to individual Board of Education requests of correspondence. This I feel is detrimental to individual Boards autonomy. I have said before when dealing with provincial government that “you do not want to bite the hand that feeds you, but you do not want to hold it either.”

The BCSTA, in my view does too much hand holding, we are elected to advocate for public education and our community, not to advocate for government. BCSTA does not always follow the will of delegates on motion votes at AGM. A case in point is with movement in branches of the BCSTA and the allowance of process violation.

During the new trustee orientation conference, they brought in and paid our dollars to Bev Gary, former reform party and conservative MP. Bev talked about being retired, riding her motorcycle and being a tough-straight shooter woman. Nothing about education, nothing about public education advocacy as in reality she supports, through ideology, private schools, did not even really talk about governance a total waste of money.

The Board of Directors in my opinion stifle contrary dialogue and manipulate process such as signing a MoU with the Minister before delegates vote or debate the item. The only time they seem to listen to Boards in my opinion is if they have a lot of votes to keep their positions as directors or when a Board leaves their organization. I believe our money can be better spent and also government can interact with us as an elected Board not through an intermediary organization.

School District #75 (Mission)

Public Meeting of the Committee of the Whole Minutes

September 10, 2019, 3:30 pm

District Education Office, 33046 4th Avenue, Mission, BC

Members Present: Board Chair, Tracy Loffler

Trustee, Shelley Carter

Vice Chair Randy Cairns

Trustee, Julia Renkema

Members Absent: Trustee, Rick McKamey

Staff Present: Superintendent of Schools Angus Wilson

Secretary Treasurer, Corien Becker

Assistant Superintendent, Karen Alvarez

Director of Student Services, Carolyn Schmor

Acting District Principal of Aboriginal Education, Vivian Searwar

Executive Assistant Aleksandra Zwierzchowska (Recorder)

Others Present: MTU President - Janise Nikolic, MTU VP - Ryan McCarty, CUPE President - Faye Howell, DPAC – Dionne Hairsine, Principal - Linda Ziefflie, and Children and Youth in Care Advocate - Jody Shaw.

1. CALL TO ORDER

The meeting was called to order at 3:30 pm by the Chairperson. The Chair acknowledged the meeting was being held on Stó:lō Territory. There are four First Nation Bands within the boundaries of the Mission School District: Leq:a'mel, Sq'èwlets, Kwantlen, and Matsqui First Nations.

2. ADOPTION OF AGENDA

Two additions:

- 7.4 - Sprinklers
- 7.5 - Orange Shirt Day

MOVED and Seconded that the agenda be adopted as amended.

CARRIED

The Board Chair advised that Trustee Rick McKamey sends his regrets as he is dealing with family matters.

3. DELEGATIONS/PRESENTATIONS

3.1 Children and Youth in Care (CYIC)

Jody Shaw is the Children and Youth in Care Advocate for the School District. She provided an overview on the CYIC program and the supports that are being offered to assist children in care with breaking down barriers and setting goals for graduation.

4. CURRICULUM

4.1 Joyful Literacy - Novel Approach

The Assistant Superintendent advised that the Joyful Literacy Program will continue with the 7 schools that participated in the program last year. Two additional schools are being added: Stave Falls Elementary and Edwin S. Richards Elementary.

The Novel Approach to Reading is a project that will provide intermediate support to students in grades 4 to 9 to become more proficient and confident readers.

4.2 Numeracy Pilot Project

The Assistant Superintendent advised that Rebekah Stenner is coordinating a Math Lead for each school. JUMP Math will continue this year.

Thinking Mathematically will be launched this year as a pilot project with a focus on collaborative math problem solving.

5. UNFINISHED BUSINESS

5.3 Stave Falls Update

MOVED and Seconded that the up to date capital costs for reopening Stave Falls Elementary be presented at the Committee of the Whole meeting October 2019.

CARRIED

The Superintendent provided a brief overview of the well-attended opening ceremony and advised that the school has 47 students enrolled at the school.

5. UNFINISHED BUSINESS

5.1 Learning Resource Policy

MOVED and Seconded that the Draft Learning Resource Policy be forwarded to the September Board Meeting:

1. to approve the policy in principle;
2. to request comments from partner groups, parents, and the general public;
3. and to direct that the policy with any comments received be returned to the November 2019 Committee of the Whole meeting for further consideration.

CARRIED

The Secretary Treasurer advised that the K-12 Teacher Librarians worked on developing the Learning Resource policy and procedure. The School District has focused on a robust consultation process and Staff feels that the policy is in a position to be brought to the Board for review and consideration.

It was requested that the Learning Resource Policy be emailed to All Staff for additional feedback.

5.2 Strategic Plan

MOVED and Seconded that Final Draft of the Strategic Plan for 2019-2022 be reviewed and forwarded to the September 2019 Board meeting for consideration.

An amendment was brought forward to revise the motion.

AMENDED MOTION

MOVED and Seconded that the Draft Strategic Plan be forwarded to the Public Board meeting on September 17, 2019:

1. to approve the Strategic Plan in principle;
2. to request comments from partner groups, parents, students and the general public;
3. and to direct that the policy with any comments received be returned to the October 2019 Committee of the Whole meeting for further consideration.

CARRIED

The Secretary Treasurer shared a comment that was submitted to Staff regarding one of the values that refers to "Doing the Right Thing." The feedback stated that, "the word right is judgmental and who is defining what is right?" Comments were provided about possible replacements for this value. A discussion ensued regarding doing the right thing and the meaning behind this value. The Board respects and acknowledges the receipt of this feedback and feels comfortable with leaving this value the way it is presented.

It was requested that the ethnicity of one of the male figures for Lifelong Learning and Thinking Beyond Today be changed to another ethnicity. A request was made to change the last page of the plan with another picture, and that the plan be emailed to all staff, shared with Middle and Secondary students in the leadership classes, as well as, shared with all partner groups for final feedback.

5.4 Revised Five Year Capital Plan 2020-2021

MOVED and Seconded that the 2020-2021 Five Year Capital Plan dated September 2019 be reviewed and forwarded to the September 17, 2019 Board meeting for consideration.

CARRIED

The School District received feedback from the Province advising that the Capital Plan includes too many "To Be Determined (TBD)" items. If this information is not updated, the Province will not consider funding projects listed as TBD. The Secretary Treasurer revised the plan over the summer.

Staff are putting together a request for quotes to hire a Project Management consultant to assist with the Project Design Request (PDR) for Mission Senior Secondary that was requested by the Province.

It was noted that a PDR will also be required for Hatzic Elementary sometime in the future. The SD would like to get indication from the Province that they support the preparation of a PDR for Hatzic Elementary as a priority item before proceeding.

6. **STAFF REPORTS**

6.1 School Opening Report

The Superintendent provided an overview on enrolment numbers for all schools in the School District.

6.2 Summer Learning Program

The Superintendent provided an overview of the second year of the Summer Learning Program. It was mentioned that there was a request to bring back English 9 for next year's program.

A recommendation was brought forward by Mrs. Hennessy to move the program to another building. Staff will consider possible site options for next year.

7. NEW BUSINESS

7.1 Respectful Schools and Workplaces Policy - Anti-Bullying, Harassment and Discrimination

MOVED and Seconded that the Respectful Schools and Workplaces Policy - Anti-Bullying, Harassment and Discrimination, be reviewed and forwarded to the September Board meeting for approval.

CARRIED

The Secretary Treasurer explained that the School District received an order from Worksafe to revise the Respectful Schools and Workplaces policy. As such, the policy has been updated to include the recommendations from Worksafe BC. The SD is soliciting feedback from all the Joint Occupational H&S Committees. The policy can be amended, however, until the Board approves the policy, the SD has an open order with Worksafe.

A request was made to include the definition for a poisoned work environment in the procedure and that elected officials should be added in the policy as one of the members which the policy applies to. Page 2 of the procedure under the examples section needs to include social media channels and on-line. Bullet two under definitions has the word "age" listed twice.

7.2 Board Communications

A discussion ensued regarding possible options for engaging the public and building a positive public image. Suggestions include publishing information in the newspaper on a monthly basis, organizing an outlet for students to submit a short snippet of a positive moment and sharing with the community on-line or via social media. It was mentioned that following today's discussion, the Board will refer this item to a Closed meeting for further discussion.

7.3 Minister of Education Rob Fleming

MOVED and Seconded that Minister Rob Fleming be invited to visit Mission Public Schools.

DEFEATED

The Board discussed postponing the invitation until the Spring.

7.4 Sprinklers

The Ministry released news that all schools will be required to install sprinklers. It was mentioned that it will be a costly retrofit. The School District will wait for more information to be released by the Province.

7.5 Orange Shirt Day

This item is being brought forward with an inquiry as to why all students do not attend Orange Shirt Day. Some considerations are transportation, budget, and other site logistics such as bathrooms. The Acting District Principal for Aboriginal Education shared that the first year of the ceremony approximately 300 students attended the event. Over the past four years, the commemoration has grown to 1200 students and that the ceremony has grown tremendously.

8. MINUTES OF PREVIOUS MEETINGS

8.1 Special Committee of the Whole Minutes, May 14, 2019

MOVED and Seconded that the Special Committee of the Whole minutes dated May 14, 2019 be approved as amended.

CARRIED

Change the word "an" to "as" on page 4 under item 3.2 (last sentence).

8.2 Regular Committee of the Whole Minutes, June 4, 2019

MOVED and Seconded that the Committee of the Whole minutes dated June 4, 2019 be approved as amended.

CARRIED

Change "Mr. and Mrs. Riest" to Mr. Riest and Mrs. Riest under item 4.2 on page 2. Correct the spelling for portals to portables and remove the number of portables listed under item 6.2 as the listed number is not accurate.

9. ADJOURNMENT

MOVED and Seconded that the Board adjourn the meeting.

CARRIED

The meeting adjourned at 6:15 pm.

Chairperson

Secretary Treasurer