

SUPPORT STAFF EDUCATION COMMITTEE

TRAINING AND INFORMATION RESOURCES

The following resources were shared with the Support Staff Education Committee by several school districts and organizations. These resources support education and training about Truth and Reconciliation with Indigenous peoples as well as undertakings in the area of Diversity, Equity and Inclusion. The Committee gratefully acknowledges the districts and organizations that shared resources for this list. If your local or union has resources you would like to add, please contact Debbie Craig (debbiec@bcpssea.bc.ca) or Kirsten Daub (kdaub@cupe.ca).

COMPILED RESOURCES

Indigenous Peoples and Truth and Reconciliation:

-  Indigenous Education Learning Resources
-  Indigenous Education Professional Development Resources
-  Indigenous Learning Teacher Website
-  Truth and Reconciliation and EDI Learning Resources

Diversity, Equity, and Inclusion:

-  Well-being Resources for Employees

FILM

Indigenous Peoples and Truth and Reconciliation:

-  S-yewyaw / Awaken

GUIDES

Indigenous Peoples and Truth and Reconciliation:

-  BC Campus Indigenization Guides
-  Indigenous Ally Guide
-  Land Acknowledgement Protocol Guide

Diversity, Equity, and Inclusion:

-  K-12 Inclusive Calendar Guide
-  Mental Health Coordinating Council: Recovery Oriented Language Guide
-  Sierra Club Equity Language Guide

INFORMATION

Indigenous Peoples and Truth and Reconciliation:

-  Aboriginal Identity: Who is 'Aboriginal'? (note: Australian context)
-  "Beyond Decolonization." *Yes! Solutions Journalism*. August 26, 2022.
-  Challenging anti-Indigenous racism in health care
-  Culturally Offensive Expressions: Indigenous Peoples
-  Declaration on the Rights of Indigenous Peoples Act
-  Declaration on the Rights of Indigenous Peoples Act Action Plan
-  Educational Leadership: Adaptation and Kuwegānh (Article, SD87 Stikine)
-  "Healing Generational Trauma." *Yes! Solutions Journalism*. February 26, 2022.
-  Medicine Walk
-  Reclaiming Power and Place: The Final Report of the National Inquiry into Missing and Murdered Indigenous Women and Girls
-  "Reconciliation: A Chance to Heal as a Nation." *EdCan Network*. November 17, 2021.
-  Report: Addressing Indigenous-specific racism and discrimination in BC Healthcare
-  The Indian Act
-  The Royal Commission Report on Aboriginal Peoples

-  "Thirty Everyday Phrases that Perpetuate the Oppression of Indigenous Peoples." *Radical Copyeditor*. October 12, 2020.
-  Truth and Reconciliation Reports
-  "Truth and Reconciliation: Authenticity, Accountability and Humility." *Transformative Educational Leadership Journal*. Spring 2023.
-  "Truth before reconciliation: 8 ways to identify and confront Residential School denialism." *The Conversation*. August 5, 2021.
-  TRC Summary of Findings
-  Two Eyed Seeing Venn diagram
-  "Use These Culturally Offensive Phrases & Questions at Your Own Risk." *Indigenous Corporate Training*. September 22, 2015.

Diversity, Equity, and Inclusion:

-  Anti-racism Data Act
-  Equity-Based Language Quick Cheat Sheet
-  K-12 Anti-Racism Action Plan
-  List of charters, declarations, studies and commissions
-  Report: Moving Towards Diversity, Equity and Inclusion
-  Responding to Microaggressions and Bias
-  UNESCO Resources

INFORMATION & RESOURCES

Indigenous Peoples and Truth and Reconciliation:

-  Land Back

LAND ACKNOWLEDGEMENTS

Indigenous Peoples and Truth and Reconciliation:

-  "Opinion: If you're making a land acknowledgement, make sure you mean it." *The Globe and Mail*. February 11, 2020.
-  "Learning the Land: Walking the talk of Indigenous Land acknowledgements." *The Conversation*. October 30, 2019.
-  Territory Acknowledgement (Native Land Digital)
-  Territory Acknowledgements (First Nations Health Authority)

MOBILE APP

Indigenous Peoples and Truth and Reconciliation:

-  Reconciliation: A Starting Point

ORGANIZATIONS

Indigenous Peoples and Truth and Reconciliation:

-  The National Aboriginal Capital Corporations Association

Diversity, Equity, and Inclusion:

-  #Elimin8Hate Asian Advocacy

PODCAST EPISODE

Indigenous Peoples and Truth and Reconciliation:

-  Specialty Matters: The Importance of Land with Elder Albert Dumont

POLICIES AND PROCEDURES

Diversity, Equity, and Inclusion:

-  OCDSB Anti-racism and Ethnocultural Equity Procedure
-  OCDSB Equity and Inclusive Education Policy
-  OCDSB Religious or Creed Based Accommodation for Employees Procedure
-  SD75 Equity, Diversity, and Inclusion Board Policy
-  SD75 Safe, Caring and Respectful Schools Procedure
-  SD75 Safe, Caring, and Respectful Schools Policy
-  SD75 Safe, Caring, and Respectful Workplaces Policies
-  SD75 Student and School Conduct Procedure

SPEAKER/TRAINING/RESOURCES

Indigenous Peoples and Truth and Reconciliation:

-  Carolyn Roberts
-  Indigenous Corporate Training Inc.
-  Len Pierre Consulting
-  Dr. James Makokis

Diversity, Equity, and Inclusion:

-  HRx Consulting

-  Equitas
-   Equitas anti-racism work with the BC education system
-  Racing to Equity
-  Canadian Centre for Diversity and Inclusion
-  BC Diversity and Inclusion Resource Centre for the BC Public Service
-  Resilience BC Anti-Racism Network
-  Intercultural Development Instrument

-  Home on Native Land
-  Human Rights Careers: Reconciliation and Indigenous Education Courses
-  Indigenous Art Practices: A Professional Development Series
-  Indigenous Awareness Canada: The World Leader in Indigenous Awareness Training
-  Reconciliation Education: Education Sector E-learning Courses
-  Royal BC Museum Learning Portal
-  University of Alberta: Indigenous Canada Courses (free)
-  What do Decolonization and Indigenization look like in the Classroom?

STRATEGIC PLANS

Diversity, Equity, and Inclusion:

-  Ontario's Equity and Inclusive Education Strategy
-   SD36 Surrey: Racial Equity Strategic Plan 2023–2028

TRAINING/COURSES

Indigenous Peoples and Truth and Reconciliation:

-  Athabasca University: Indigenous Studies Course
-  BCIT: Indigenous Awareness Course (Free)
-  Every Child Matters: 4 Seasons of Reconciliation

Diversity, Equity, and Inclusion:

-   Equitas: Toolkit to be a better ally
-  Historical, Systemic and Intersectional Anti-racism: From Awareness to Action
-  Self-Guided Foundational Safe Zone Training (Gender & Sexuality)
-  TransCare BC Online Courses (gender diversity)

The Support Staff Education Committee (SSEC) is a joint provincial committee with representatives from the K-12 Presidents Council (CUPE and other unions) and the BC Public School Employers' Association. SSEC's mandate is to support K-12 support staff training and education.

Disclaimer: These materials were compiled based on input from third party organizations. This list is not comprehensive and school districts may wish to conduct their own research into the availability of additional or alternative resources. The above resources have not been formally vetted or approved by BCPSEA for school use. Nothing in this document comprises advice, legal advice, or recommendations from BCPSEA. School districts should make their own judgments about whether the referenced materials are useful, accurate or reliable.