

September 6, 2011

Dear Parents and Guardians,

As you are likely aware, the BC Public School Employers' Association and the BC Teachers' Federation (BCTF) are negotiating a new collective agreement for teachers throughout the province and this will have an impact on our schools in Mission.

On September 1, the BCTF officially served notice that Phase One of job action will commence on September 6, 2011, the first day of classes for the 2011-2012 school year. Phase One of job action means there will be certain challenges for schools this fall, but it should not affect day-to-day student learning.

Teachers will continue to:

- Provide classroom instruction for students.
- Prepare lessons and carry out planning, assessment, marking and evaluation of students.
- Keep attendance records and transmit them as normal.
- Organize and manage education programs for children, including Individual Education Plan meetings for students with special needs.
- Communicate with parents regarding the progress of their children.

During Phase One of Job Action, management staff have been assigned to each of our schools and will provide playground and bus supervision duties normally carried out by teachers.

Mission Public Schools is committed to maintaining the respectful and highly professional relationship that exists with its teachers. We will also continue to provide information about teacher job action on the school district website, [www.mpsd.ca](http://www.mpsd.ca), and will send information home with students and to the Parent Advisory Councils at each school as it becomes available. If you require further clarification I would encourage you to phone your child's school principal or my office at 604-826-6286.

Thank you for your understanding and attention to this information.

Yours truly,



Frank Dunham,  
Superintendent of Schools