

Recruitment and Selection of Educational Leaders and/or Business Management Staff

The Board of Education is committed to employing the best staff available for both educational and support staff positions in the school district.

General Guidelines

The recruitment, selection and appointment of the superintendent of schools is the sole responsibility of the Board of Education.

The recruitment, selection and appointment of senior staff (assistant superintendent, secretary-treasurer and director of human resources) is the responsibility of the superintendent in consultation with the board. The superintendent is responsible for creating a shortlist for these positions and then determining in consultation with the board how selections will be made.

The superintendent (or designate) is delegated full authority for the recruitment and selection of all other school district leaders.

Final selection of educational leaders or business management staff will be submitted to the board for final approval.

Procedures for the recruitment, selection and appointment of educational leaders and business management staff will be established by the Human Resources department.

Date of Board Approval: September 2008