

# School District #75 (Mission) Public Meeting of the Board of Education Minutes

October 19, 2021, 6:30 pm Zoom Meeting

**Members Present:** Board Chair, Tracy Loffler

Vice-Chair, Randy Cairns Trustee, Shelley Carter Trustee, Rick McKamey Trustee, Julia Renkema

Staff Present: Secretary-Treasurer, Corien Becker

Superintendent of Schools, Angus Wilson Assistant Superintendent, Karen Alvarez Director of Operations, Dana MacLean

**Executive Assistant, Ilona Schmidt (Recorder)** 

Others Present: MTU President, Ryan McCarty; Principal, Angela Condon;

CUPE President, Nansy Gibson; DPAC Treasurer, Jacquelyn

Wickham; Member of the Public, Priscille B

#### 1. CALL TO ORDER

The meeting was called to order at 6:30 pm by the Chairperson. The Chair acknowledged that Mission Public Schools is held on Stó:lō Territory. There are four First Nation Bands within the boundaries of the Mission School District: Leg:a'mel, Sq'èwlets, Kwantlen, and Matsqui First Nations.

#### 2. ADOPTION OF AGENDA

MOVED and Seconded that the Agenda be adopted as presented.

# **CARRIED**

- 3. DELEGATIONS/PRESENTATIONS
- 4. UNFINISHED BUSINESS
- 5. STAFF REPORTS
  - 5.1 Reporting out from Closed Meeting

At the Closed Board of Education Meeting of School District 75, dated October 19, 2021, Property, Personnel and Student matters were discussed. The Board briefly discussed the Vaccine Mandate.

### 5.2 COVID Update

Modest decline in Mission and the rest of the region. 90% of COVID in schools comes from students. Functional Closure of Windebank occurred on Oct 15-21, as they do not have enough staff and had constant exposures.

Staffing shortages are an issue across the district and the province. We are working to hire non-certified teachers as substitutes.

#### 6. NEW BUSINESS

#### 6.1 Annual Work Plan

MOVED and Seconded that the revised Annual Board Work Plan be approved.

Motion to Amend

MOVED and Seconded that the Annual work plan includes the year 2021-2022 and add October and January Board/First Nations meeting.

## **CARRIED**

MOVED and Seconded that the Safer Schools Together Report Review - Date to be determined, be added

#### CARRIED

Return to the Main Motion as amended

MOVED and Seconded that the revised Annual Board Work Plan as amended be approved.

# **CARRIED**

#### 6.2 Trustee Liaison Appointments

Moved and Seconded that the Trustee Committee and Liaison Appointments for the year 2021-2022 be approved.

#### **CARRIED**

Trustees discussed including one primary Board liaison with the First Nations. More focus needs to be put into the communities, to give them a

sense that we are listening. Trustees indicated support for this, and more direct communication with the Bands.

The Chair inquired what this Liaison would look like: Chief to Chair? One or two people with experience with FN bands? The Chair would like to ensure we follow Protocol. A liaison will be identified when a better framework is determined. The relationship needs to be strengthened and viewed through the lens of how we are delivering education. We are heading into some challenging times, with colonial claims and treaties being settled. Siwal Si'wes needs to continue, the transition needs to be smooth, so the children benefit. To be followed upon.

# 6.3 <u>Trustee Professional Development Policy</u>

MOVED and Seconded that the draft Trustee Professional Development policy be approved in principle and the formal public engagement in review of the draft policy be initiated.

## **CARRIED**

# 6.4 <u>Trustee Remuneration, Benefits, and Expense Reimbursement Policy</u>

MOVED and Seconded that the revised draft Trustee Remuneration and Benefits Policy be approved in principle and that the formal public engagement in the review of the draft policy be initiated.

Motion to Amend

MOVED and Seconded that the policy be amended to include a clause that the Board of Education can suspend the increases, should it find that the financial health of the School District is declining.

#### **CARRIED**

Motion to Amend

MOVED and Seconded that the amended motion be amended to remove the words "should it find that financial health of the SD is declining" and insert "for any reason."

#### **DEFEATED**

Return to the Main Motion as amended

THAT the revised draft Trustee Remuneration and Benefits Policy as amended be approved in principle and that the formal public engagement in the review of the draft policy be initiated.

## **CARRIED**

Analysis & Impact - additional information has been added to the cover report. The Board is conscious of the District's financial health. Trustees in SD75 have not taken a raise since 2009. Trustees like that the raise will be following the CPI index. It has been uncomfortable to talk about this in the past.

## 6.5 <u>Communications and Public Participation policy</u>

THAT the draft Communication and Public Participation Policy be approved in principle and the formal public engagement in the review of the draft policy be initiated.

## **CARRIED**

# 6.6 <u>Public Interest Disclosure Policy</u>

MOVED and Seconded that the draft Public Interest Disclosure Policy be approved in principle and the formal public engagement in the review of the draft policy be initiated.

#### **CARRIED**

MOVED and Seconded that the definition in 1.1 Designated Officer in the draft procedure be amended to remove the words "or any other senior member of Personnel designated by the Superintendent from time to time".

#### **CARRIED**

MOVED and Seconded that the 3.1 of the draft procedure be amended to add the "Board Chair".

#### **CARRIED**

MOVED and Seconded that the draft procedure be amended to remove from 3.1c "Designated Officer other than the Superintendent" and replace with "Secretary-Treasurer".

## **CARRIED**

Note: As procedures are approved by the Superintendent, the noted amendments will be incorporated into the final approved procedure.

The change in 1.1 in the definitions in the procedure creates a ripple effect to section 3 - How to Make a Disclosure. The Board noted that the BCPSEA draft procedure does not include the Board Chair in this section.

## 6.7 Menstrual Products Policy

MOVED and Seconded that the draft Menstrual Products Policy be approved in principle and the formal public engagement in the review of the draft policy be initiated.

Motion to Amend

MOVED and Seconded that in 1.1 General Guidelines, the word "all" be added to "school washrooms."

#### **CARRIED**

Return to the Main Motion as amended

MOVED and Seconded that the draft Menstrual Products Policy as amended be approved in principle and the formal public engagement in the review of the draft policy be initiated.

#### **CARRIED**

6.8 <u>Management Professional Development Policy</u>

MOVED and Seconded that the draft Management Professional Development Policy be approved in principle and the formal public engagement in the review of the draft policy be initiated.

#### **CARRIED**

Trustees appreciate the clarity of the policy.

# 7. MINUTES OF PREVIOUS MEETINGS

7.1 Board of Education Special Public Meeting Minutes, September 28, 2021

MOVED and Seconded that the Board of Education Public meeting minutes dated September 28, 2021, be approved.

#### **CARRIED**

- 8. INFORMATION ITEMS
- 9. CORRESPONDENCE
- 10. COMMITTEE MINUTES/LIAISON REPORTS
  - 10.1 Transit Committee Liaison Report

Trustees attended these events:

- Sep.27 Lowering of the Flag at the Board of Education Office
- Sep.29 Siwal Si'wes, Drum circle at Hatzic Middle School
- Sep.29 Walk for Truth and Reconciliation at Deroche Elementary
- Sep.30 Day of Truth and Reconciliation Pole raising at St. Mary's and the Day of Truth and Reconciliation with Siwal Si'wes, SD75, City of Mission and the Friendship Centre; Coqualeetza pole raising (Chilliwack)Education reps of the First Nations of Matsqui, Sq'ewlets, Sumas & Leq:amel Connected with Linda Newman of FNESC
- Oct. 6 met with A. Hetlinger Mission Community Foundation will produce 35 stories
- Oct. 7 Dr. Kevin Lamoreaux

**BCSTA Joint Liaison Meeting** 

- Oct.13 Board/Leq:amel First Nations meeting
- Oct.12 Special Committee of the Whole

Indigenous Committee meeting after Truth and Reconciliation day BCPSEA Bargaining, Bargaining Training Watched a video from C.K. Horgan DPAC AGM BC PSEA Board chair call The Framework of Enhancing Student Learning Committee Board Chair BCSTA Meeting

#### 11. ANNOUNCEMENTS

#### 12. QUESTION PERIOD

This meeting was heavily focused on policy, but policy work helps shape the direction of the district.

#### 13. ADJOURNMENT

MOVED and Seconded that the Board adjourn the meeting.

#### CARRIED

The meeting adjourned at 8:15 pm

Original Signed by T. Loffler

Chair, Board of Education

Original Signed by C. Becker

Secretary-Treasurer

The minutes were approved on November 16, 2021, at the Public Board of Education meeting.